



Policy: Selection Policy

Date: January 2024

Endorsed by Committee: 25/1/2024

Notwithstanding the requirements of the MRNA or any affiliated Competition, Possums Netball Club has the following policy in relation to the selection process for graded teams.

Aims and objectives

The aim of the Team Selection policy is to ensure that team selection is conducted fairly and effectively and in the best interest of the players and the club. Team Selections will occur in under 11, 13, 16 and 18 age groups of netball where numbers permit for two or more teams.

The objective of Squad Selection is to:

- Create teams of similar skill and ability
- Allow teams to play in a suitable competitive environment

The Possums Netball Club acknowledges that players enjoy playing with friends, therefore we will endeavor to ensure players be placed with a friend of similar ability. However, this is not always possible, and the committee believe that playing outside of such friendship groups is a good opportunity to meet and foster new friendships and community engagement within the Possums family.

During the Team Selection process:

- Every player is treated as an individual member irrespective of previous team, grade or club
- Every player has an equal opportunity
- Feedback from previous coaches will be considered during the grading process where applicable

1. Netball Selection Criteria

1.1 During the assessment process, in no particular order, the following will be taken into consideration:

a) Individual Movement Skills

- Good footwork and change of direction
- Acceleration and deceleration
- High work rate
- Balance and control without the ball
- Balance and control with the ball
- Speed, agility, endurance and elevation

- Body type, athletic ability, body control and coordination

b) Ball Skills

- Good basic ball handling skills under pressure
- Good pass selection options under pressure
- Selection of ball delivery finesse and 'touch'
- Accuracy of Pass
- Catching ability – two hands/one hand

c) Attacking Skills

- Ability to make appropriate decisions
- Effective use of space
- Timing
- Vision

d) Defending Skills

- One on one defending, ability to contest an appropriate line
- Defence of pass

e) Strategies

- Recognises and adapts to attacking/defensive strategy changes by opposition

f) Netball Knowledge

- Court craft - ability to read the game
- Flair and creativity
- Ability to combine
- Involvement in the game
- Knowledge of the rules and adjusts to umpiring decisions
- Position specifics

1.2 Players and parents should be aware that success for a team one year does not ensure they will remain together the following year. Due to the nature of change, new registrations and differing development rates from season to season, player movement may occur.

1.3 Parents, players and non-club personnel are not to approach assessors at any time during the assessment process in an attempt to influence selection and team formation.

1.4 Teams will ideally consist of 8-9 players, a coach and a team manager.

1.5 When assessing players and forming teams, positions will be taken into consideration to ensure a fair spread of positions as well as:

- Grading performance

- Developing the ability to play in multiple positions
- Selectors and coach's assessment
- Ability to play in multiple positions to meet the teams dynamics.
- Sportsmanship, attitude and coachability
- Age
- Friendships

1.6 Parental support and communication with coaches is required to ensure a smooth transition of players into new teams by encouraging children to make new friends. When forming teams, the aim is to achieve strength and balance in a team.

2. Appointment of Selection Panel

2.1 The Possums Committee will appoint a suitably qualified Selection Panel that adhere to NV and MRNA guidelines:

- a) The Selection Panel where practicable is to consist of Head Coach/President, Coaches Co-ordinator and one other selector.
- b) The Selection Panel will have an additional member to act as proxy as required.
- c) Where possible, no person with a conflict of interest may be appointed to the relevant selection panel.
- d) Where possible, coaches are to be appointed to teams following the grading process.

3. Expectations of Selection Panel

3.1 Persons holding a position on selection panel should:

- a) Attend all selection events (i.e. trials, games, trainings, meetings).
- b) Act with integrity and objectivity in all aspects of the selection process.
- c) Ensure all selection materials, discussions and meetings remain confidential to the Selection Panel and appropriate personnel.
- d) It is recommended that the proxy Selector attend all selection trials.
- e) In the event of a Selector being unavailable for one selection trial, he/she shall be replaced by the appointed Proxy Selector for that trial.
- f) In the event of a Selector being unavailable for two selections, he/she shall be replaced by the Proxy Selector for the entire selection process of that team.

3.1 Selector Responsibilities:

- a) Be familiar with the relevant Selection Policy and Guidelines for the team/squad they are selecting.
- b) Be aware of the level and type of competition/event for which the team is being selected.
- c) Ensure that the Selection Policy and or the Selection Guidelines are implemented

d) Gather and record statistical and other information to support the decisions taken during the selection process.

4. Selections

4.1 Selection sessions are open to any eligible player.

4.2 Players must be registered to Possums in the current year to attend the selection/grading process; no refund will be given if players/families are dissatisfied with final team selection.

4.3 Selection dates and all relevant information will be advertised on our website, and other relevant places.

4.4 A player/family seeking an exemption to play in a higher age group will be assessed on their ability as outlined in 1.1. If an exemption is awarded, the player/family cannot choose to play in their regular age bracket after the announcement of teams.

4.5 Players seeking an exemption to play in a higher age group in order to play with friends will not be granted.

4.6 Siblings attending selection/grading in the same age bracket will be assessed on their individual ability as outlined in 1.1.

4.7 Attendance

a) All players are expected to attend at least one selection to be considered for selection.

b) Any player who is unable to attend a session must let the Possums Coaches Co-Ordinator know.

5. Playing Position

a) Players will be requested to nominate a minimum of two preferred positions for selection trials.

b) Players will be given the opportunity to play in a minimum of two nominated positions during the trials.

c) On the request of the Selection Panel, players may be asked to trial in a position not nominated by the player.

5.1 Participation

a) It is anticipated that attending players will be viewed at least twice at each selection date however, this may vary as it is dependent on the number of players attending each selection trial.

6 Selection Decisions

a) The Selection Panel's decisions will be made by general consensus or by majority vote.

b) If there is no majority, the Possums Coaches Co-Ordinator will have the final vote in any selection decisions.

c) The Possums Coaches Co-ordinator will approve the final selection of players by ensuring all selections have been conducted in accordance with this policy.

7. Notification to Players

a) Families and players will be informed prior to the start of the season via email of the outcome of selections.

b) All information pertaining to team formation and Squad Selection is confidential and will not be discussed outside the selection committee.

c) Changes will not be made for players who wish to play with their friends or are unhappy with the team they are placed in.